

Dear TACO Owner,

Although the attached resume addresses my qualifications to serve on the TACO Board, I would like, in this letter, to explain why I am passionate about Tamarron and think that I would make a good TACO Board member.

My wife, Karen, and I have been coming to the San Juan Mountains since we were first married. Her grandfather owned a place in Lake City, and we were frequent visitors. Then, in 1991, we moved to Farmington, New Mexico and began coming to the Durango area to pursue our mutual love of the mountains, particularly our passion for fly-fishing in the streams near Tamarron. As a result of living in Farmington for 10 years and raising two of our kids there, we became intimately familiar with the area. Our son attended Ft. Lewis College on a basketball scholarship, and we attended many games at Whalen Gym. Needless to say, this little corner of the world is very special to us. Our love affair with the San Juan Mountains, Durango, the Four Corners, fly-fishing, and Ft. Lewis College led us to purchase our first condo at Tamarron in 2005. We have been here ever since and plan to be here for a long time.

Having given my personal reasons for caring about Tamarron, I would also like to explain why I think that I would be a good Board member. As some of you may recall, I served on the Board from 2009-2015 and was Board President from 2012-14. Those of you who have purchased your units since 2015 may not realize that, during my earlier service on the Board, Tamarron was faced with many challenges. I believe that the leadership provided by the Board helped bring about the current resurgence of Tamarron, I am proud to have been a player on the team that changed TACO from the declining property that it was to the thriving property that it is today. If I am elected to the Board again, I pledge that I will continue to work to enhance the quality of life at Tamarron and to maintain the increased property values that we have recently experienced.

Finally, I believe that my professional background has served me well as a Board member in the past and will again in the future, particularly my experience as a college president in New Mexico. In that role, I had to be able to consider everyone's point of view and to exercise fairness and good judgment in my decision-making. I was also responsible for managing multi-million dollar budgets, exercising fiduciary responsibility, and understanding the policies and laws that governed the organization. Similarly, in serving as President and Secretary of the TACO Board, I have developed an understanding of the Colorado Common Interest Ownership Act (CCIOA) and all of TACO's governing documents. If elected, I will again apply the skills that I have developed over a long career in public service, as well as my service to TACO, in order to manage and improve our shared community.

Thanks for your attention to my application, and I would appreciate your vote.

John Neibling

## **Resume for John Neibling**

### **Service to the TACO**

I have been an active participant in TACO affairs since 2009 and continue my involvement as the current Executive Board Secretary.

<i>Executive Board Member</i>	<i>2009-15</i>
<i>Executive Board President</i>	<i>2012-14</i>
<i>Executive Board Secretary</i>	<i>2015-17</i>
<i>Chair, Assessment Committee</i>	<i>2010-12</i>
<i>Member, Water Committee</i>	<i>2012-14</i>
<i>Member, Documents Review Committee</i>	<i>2014-16</i>
<i>Executive Board Secretary</i>	<i>2021-present</i>

### **Professional Background**

My professional background and experience in higher education in the Southwest and the Four Corners has provided me with an understanding of the region.

*Community College Instructor at Central Arizona College*  
*Community College Dean at Central Arizona College*  
*Community College Vice President at San Juan College in Farmington, NM*  
*Community College Vice President at Scottsdale (AZ) Community College*  
*Community College President at Clovis (NM) Community College*

### **Examples of Service to Community**

Throughout my life and career, I have served the communities in which I have lived and worked in many ways, including the following.

*Member, Rotary Clubs of Farmington, NM; Scottsdale, AZ; and Clovis, NM*  
*Member, Education Committee, Farmington Chamber of Commerce*  
*Member, Public Policy Committee, Scottsdale Chamber of Commerce*  
*Board Member, Senior Citizens Living Center (assisted living), Clovis, NM*  
*Board Member, ENMRSH (developmentally disabled adults), Clovis, NM*

### **Examples of Leadership Activities**

My career as a college administrator provided me with many opportunities to work with all kinds of people and to learn how to solve problems within organizations.

*Chair, Mountain States Association of Community College Presidents*  
*Chair, Academic Council, Maricopa Community College District, Phoenix, AZ*  
*Chair, Campus Safety Committee, Maricopa Community College District*  
*Chair, New Mexico Council of Community College Deans*